

CURRICULUM VITAE
09-14-2023

NAME and CREDENTIALS:

Linda Marie Latting, DNP, MSN, RN

CURRENT PRACTICE POSITION:

DNP Program Coordinator
Arkansas State University

CURRENT and PREVIOUS:

A. Academic Positions:

- 2023-pres Astate School of Nursing, On-line DNP Program Coordinator. Responsible to Chair of Graduate Nursing Programs. Convenes DNP Option Course/Faculty meetings. Coordinates and maintains records of curriculum development, implementation, evaluation, and revision for DNP Option. Formulates and revises selection criteria for and placement of students for the DNP Option. Coordinates internship assignments/hours and maintains appropriate documentation. Coordinates program admission activities. Represents the fiscal needs of the DNP Option to appropriate administrators. Assists in the orientation of faculty-assigned courses in the DNP Option. Participates in student recruitment for DNP Option as well as other programs at Astate.
- 2023 Astate School of Nursing, On-line DNP program. Serving as DNP Project Mentor by supporting and enhancing DNP students in developing inter-professional and intra-professional skills, writing skills, leadership skills in conducting the DNP project and its associated project paper.
- 2019-2021 Galen College of Nursing, On-line RN-BSN program. Teaching experience includes NSG 3050 Transition to Baccalaureate Nursing.
- 2004-2018 Arkansas State University, Mountain Home Site, Mountain Home, Arkansas. Four-semester program of study offering an Associate of Applied Science Degree in Nursing through the Degree Center. *Responsibilities:* Full- Time Faculty clinical supervision of students in an acute health care setting. *Course Coordinator experience* includes Clinical Calculations, Clinical Practicum III, Health Assessment Practicum, and Maternal/Child Nursing. *Clinical experience* includes Fundamentals of Nursing Practicum, Clinical Practicum I, II, and

III (medical-surgical, obstetrics, and critical care), Health Assessment Practicum, and Enhanced Learning Lab. *Didactic experience* includes Introduction to Nursing, Role-Development, Maternal-Child Nursing, Nursing I, Nursing II, Aging and the Older Adult, and dosage calculations. All courses taught are either Web-based or Web-assisted.

2004-2007 Missouri State University, West Plains, MO, four-semester program of study offering an Associate of Applied Science in Nursing. Responsibilities: Part-time clinical supervision of students in an acute health care setting. Clinical experience includes Medical-Surgical practicum, Critical Care Practicum, and Leadership Practicum.

2004-2008 North Arkansas College, Harrison, AR, a four-semester program of study offering an Associate of Applied Science Degree in Nursing. Responsibilities: Part-time clinical supervision of students in an acute health care setting. Clinical experience includes Critical Care Practicum, Medical-Surgical Practicum, Maternity/Obstetrics Practicum, and Pediatrics Practicum. Didactic experience includes Medical Terminology and neurological lectures.

2001 Arkansas State University, Mountain Home, Arkansas. Licensed Practical Nursing Program. Responsibilities: Part-time clinical supervision of students in tertiary health care settings.

B. Practice Positions:

Present Baxter Health, Mountain Home, Arkansas.
Serving as Consultant for Magnet Program.

2019-2023 Baxter Health, Mountain Home, Arkansas.
Responsibilities: Directs, coordinates, consults, and assists with the implementation of programs and initiatives that support compliance with the ANCC Magnet Program standards. Facilitates efforts to build a culture that continually reflects the Magnet Program requirements and implementation of Evidence Based Practice. Leads completion of all aspects of the Magnet application, re-designation evidence submission, and interim reports. Represents Baxter Health at regional and national Magnet Program venues/forums.
Serves as the Chair of Evidence Based Practice and supports the work of the Shared Governance New Knowledge & Innovation Council and Research studies. Serves as the Chair of the Evidence Based Practice Mentor Team.
Serves as DNP Preceptor for Baxter Health RNs advancing their education.

- 2018-2020 Baxter Regional Medical Center, Mountain Home, Arkansas. Responsibilities: PRN Home Health RN providing care for homebound patients.
- 2008-2009 Baxter Regional Medical Center, Mountain Home, Arkansas. Responsibilities: PRN Women's Center RN providing primary care for postpartum, gynecological and nursery patients.
- 2000-2009 Baxter Regional Medical Center, Mountain Home, Arkansas. Responsibilities: PRN Charge Nurse in the Coronary Care Unit, also floating to SICU, CVICU, CVSD, MICU, OB, and ER.
- 2000-2009 U.S. Nursing, Denver, Colorado. Travel nursing agency offering four to twenty-six-week assignments. Responsibilities: Critical care nursing assignments throughout the United States – including opening a Neuro Intensive Care Unit at the Barrow Neuro Institute in Phoenix, Arizona.
- 1998-2002 Baptist Medical Center, Little Rock, Arkansas. Critical Care In-House Agency. Responsibilities: PRN Critical Care float nurse in all critical care units including surgical recovery.
- 1996-1998 Baxter Regional Medical Center, Mountain Home, Arkansas. Responsibilities: Charge nurse in Emergency Department.
- 1996 Martin Memorial Health System, Stuart, Florida. Responsibilities: Staff nurse in Progressive Care Unit.
- 1995-1996 Martin Memorial Health System, Stuart, Florida. Responsibilities: Patient Care Technician caring for patients in the Progressive Care Unit.

B. Administrative:

- 2019-2022 Senior Editor for The Journey to Excellence at Baxter Health
- 2011-2018 Advisor for Arkansas Student Nurses' Association
- 2008-2018 Student Advising

EDUCATION:

- 2018 American Sentinel University, DNP Program:
 Educational Leadership graduated 4.0 GPA
 Graduation: December 2018
 Capstone Project: *Simulation: Enhancing Clinical Experience*
 Research Question: *Is there a difference in the HESI Exit raw score results between final semester AASN students who participate in specialty clinical simulation compared to those who participate in traditional clinical?*

- 2006 Master of Science in Nursing – Adult Health Nursing/Nurse Educator Track graduated with a 4.0 GPA
Arkansas State University
Jonesboro, Arkansas
Research Pilot Study: *The difference in clinical performance between students who have prior experience as nursing assistants and those who have no prior experience as nursing assistants.*
- 2003 Bachelor of Science in Nursing, graduated Cum Laude
Arkansas State University
Jonesboro, Arkansas
- 1996 Associate Degree in Nursing, graduated Cum Laude
Indian River Community College
Fort Pierce, Florida

AWARDS and HONORS:

Golden Key International Society
ASU's MSN Academic Scholar Award
Cum Laude Graduate
National Honor Society of Nursing
Phi Theta Kappa member
Arkansas Rural Advanced Nursing Practice and Nurse Educator Scholarship
Baxter Regional Medical Center Scholarship
Fort Pierce Memorial Hospital Scholarship
HCA Medical Center of Port Saint Lucie, Florida Scholarship
Soroptimist Club Scholarship
Dean's List

PUBLICATIONS:

- A. Journals**
Journey to Excellence:
Monthly Magnet Focus Update
- B. Books & Chapters**
None

PROFESSIONAL AND COMMUNITY SERVICES (MEMBERSHIPS & OFFICES):

- A. PROGRAM**
ADN Health Assessment - Site Coordinator 2005-2018
ADN Clinical Calculations - Course Coordinator 2005-2018
ADN Maternal/Child Nursing – Course Coordinator 2008-2018

ADN Clinical Practicum III Course Coordinator 2008-2018

B. SCHOOL

Bylaws/Nominating (2016-2018)
Curriculum and Admissions, Progression and Credits Committee to 2018

C. COLLEGE

Curriculum Committee to 2018
Assessment Committee to 2018
Course Development Committee to 2018
Retreat to 2018

D. UNIVERSITY

Facilitator for Fuld Institute/The Ohio State University, Evidence-Based Practice Immersion 2023-current
Co-Facilitator for Fuld Institute/The Ohio State University, Evidence-Based Practice Immersion 2019-2022

E. PRACTICE

Chair of Evidence-Based Practice 2018-2023
Unit Based Council Mentor 2018-2023
New Knowledge and Innovation Council Member 2018-2023
Magnet Readiness Team Member 2018-present
Employee Fund Drive Committee Captain 2018-2023
Education Management Committee Member 2018-2023

F. COMMUNITY SERVICES & MEMBERSHIPS

Arkansas Organization of Nurse Leaders - Secretary
Arkansas Nurses Association member/Past Vice President District 7
Arkansas Nurses Association Delegate for District 7
National League for Nursing member
Sigma Theta Tau member
Golden Key International Honour Society member

CONTINUED EDUCATION:

Clinical Rapid Regulations	May 2023
Building Your Career Ladder: A Guide for Nurses of All Experience Levels	Mar 2023
Seattle Nursing Research Consortium (SNRC) Annual Workshop	Jan 2023
Fuld Institute/Ohio State University, Evidence-Based Practice Immersion Co-Facilitator = 40 CE's	Aug 2022
Institute for Health Improvement: Safe Culture-9 modules	June 2022
Ignite EBP: Rekindle your Nursing Fire through Clinical Inquiry	June 2022
In Pursuit of Excellence 2023: Magnet Program Guidance	May 2022
Bridging the Gap: CAUTI & CLABSI Prevention Strategies	May 2022
CNUR Magnet Program Director Spring Live	April 2022
Using the 2023 Manual for Magnet Designation or Re-designation	Feb 2022

Getting Started: Magnet Program Guidance	Nov 2021
Seattle Research Consortium: Spring Workshop	June 2021
Walden University: 2021 Magnet Workshop	
Walden University: Tips for Hosting a Virtual Magnet Site Visit	Mar 2021
CDC Pfizer-BioNTech COVID-19 Vaccine: What Healthcare Professionals Need to Know	Jan 2021
CDC Moderna COVID-19 Vaccine: What Healthcare Professionals Need to Know	Jan 2021
CDC COVID-19 Vaccine Training: General Overview Of Immunization Best Practices for Healthcare	Jan 2021
CDC Immunization: You Call the Shots-Module Ten-Storage and Handling 2021	Jan 2021
AHA Team Training Webinar	Nov 2020
AONL Virtual Conference: Inspiring Leaders	Nov 2020
Same Storm, Different Boat: Using Teamstepps Strategies to Navigate Uncharted Waters of Virtual Learning	Nov 2020
2020 Cerner Health Conference	Oct 2020
AONL Webinar OnDemand: Leading an Evidence-Based Enterprise	Oct 2020
Creative Health Care Management	Sept 2020
Seattle Nursing Research Workshop and Conference 2020	Jan 2020
Fuld Institute/Ohio State University, Evidence-Based Practice Immersion Course = 37 CE's	Mar 2019
Patient-Centered Outcomes Research in Cancer Care: Leveraging Insights Derived from Big Data	June 2017
Leadership Curricula in Nursing Education: Progress and Gaps	April 2017
High Stakes Testing in Nursing Education	April 2017
Backward Design to Strengthen Curricular Models	April 2017
Five Tips for Applying ANA's Scope & Standards in Practice and Education	Mar 2017
Navigating Academic Progression: National Insights and Action	Mar 2017
Nursing Research: Grants & Resources	Jan 2017
Helping Students turn Dissertations & Scholarly Projects into Publishable Articles	Jan 2017
Tips for Conducting a National Research Study	Jan 2017
Leaders in Research Webinar Series Part I: Building a Culture to Support a Faculty Research Agenda	Jan 2017
Top 10 List for Conducting Research on a Shoestring Budget	Jan 2017